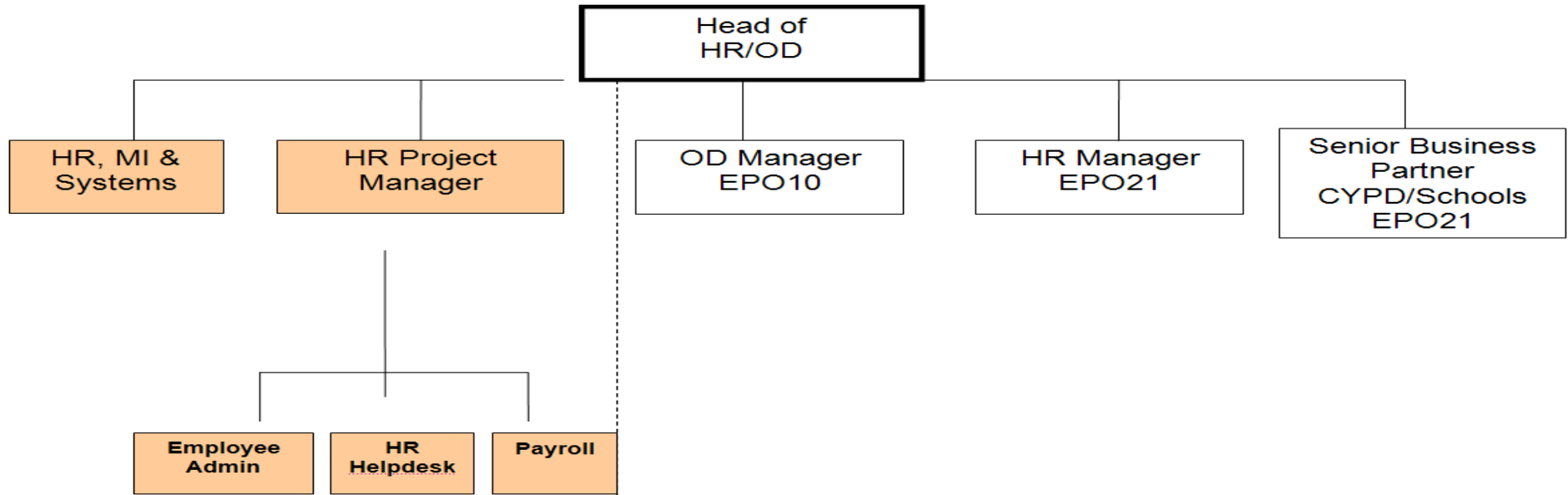


Appendix 3.1:

Proposed HR/OD Management Team Structure



1. This area of service delivery will undertake a further review as TBS is implemented.